

Pay ranges 1 April 2024

From 1 April 2024, the following pay range will apply:

Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	C3
Max-3				36,585	45,449	35,850	57,141	73,757	
Max-2	25,235	29,013	32,140	37,900	46,773	39,231	59,883	76,321	85,400
Max-1	26,469	29,957	33,223	39,652	48,992	41,492	64,229	79,635	86,364
Max	28,131	31,177	34,861	41,834	54,419	44,315	71,243	85,130	86,556

Pay ranges 1 January 2025

From 1 January 2025, the following pay range will apply:

Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	C3
Max-3				36,944	45,894	36,202	57,701	74,480	
Max-2	25,235	29,013	32,455	38,271	47,231	39,615	60,470	77,069	86,237
Max-1	26,469	29,957	33,549	40,041	49,472	41,899	64,859	80,416	87,211
Max	28,131	31,177	35,203	42,244	54,952	44,750	71,942	85,964	87,404